

# DAVID PENROSE

## PROFILE INFORMATION

A passion for innovation in teach and learning.  
Advancing the use of technology to promote epistemic engagement online.  
Providing leadership and mentoring of instructional designers.

## WORK EXPERIENCE

- 2012 - Present **FOUNDER AND CEO**  
*Instructional Designers On-Call*  
Remote
- 2017 - 2020 **DIRECTOR OF INSTRUCTIONAL DESIGN**  
*United States Sports Academy*  
Daphne, Alabama
- 2011 - 2012 **DIRECTOR OF ACADEMIC TECHNOLOGY**  
*Antioch University*  
Yellow Springs, Ohio (CA, NH, OH, WA)
- 2006 - 2011 **MANAGER OF ONLINE SERVICES**  
*San Juan College*  
Farmington, New Mexico
- 2003 - 2006 **SENIOR INSTRUCTIONAL DESIGNER**  
*Truman State University*  
Kirksville, Missouri
- 1999 - 2003 **DISTANCE LEARNING CURRICULUM COORDINATOR**  
*North Dakota Association of Tribal Colleges*  
Bismarck, North Dakota
- 1996 - 2000 **UNIX SYSTEMS ENGINEER**  
*The Internet Connection*  
Bismarck, North Dakota
- 1994 - 1996 **COORDINATOR OF CURRICULUM/COOP ED**  
*Bismarck State College*  
Bismarck, North Dakota
- 1994 - 1996 **CAREER DEVELOPMENT COUNSELOR**  
*Sitting Bull College*  
Fort Yates, North Dakota
- 1993 **DIRECTOR**  
*Manchester House*  
Bismarck, North Dakota
- 1992 **INSTITUTIONAL PSYCHOLOGIST**  
*Missouri Eastern Correctional Center*  
Pacific, Missouri
- 1989 - 1992 **PSYCHOLOGIST**  
*Red River Human Services*  
Wahpeton, North Dakota
- 1988 - 1989 **PSYCHOLOGIST**  
*Brandon Training School*  
Brandon, Vermont
- 1986 - 1988 **ASSOCIATE PSYCHOLOGIST**  
*St. Louis Developmental Disabilities Treatment Center*  
St. Louis, Missouri

## CONTACTS

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## SKILLS

- graphic design
- video creation
- online learning
- instructional design
- mac/pc/unix
- micro-learning
- accessibility
- universal design
- mentoring
- public speaking

## INTERESTS

- theater
- reading
- swimming